

The Reverend Doctor THEODORE WILLIAM JOHNSON

*Interim Specialist for Congregations in the
Episcopal Church*

PROFESSIONAL, EDUCATIONAL, AND PERSONAL HISTORY

PROFESSIONAL HISTORY

Writer and Consultant for Leadership and Congregational Development
(1994 to the present)

- Vestry retreats and planning days
- Seminars for clergy and lay leaders
- Strategic planning and mission/vision discernment
- Teambuilding using Myers-Briggs Temperament Inventory and Conflict/Leadership Style Preferences
- Coaching in size and demographic transitions
- Conflict intervention
- Clergy leadership coaching
- Keynote speeches and workshops at diocesan, national, and international conferences
- Lectures to Doctor of Ministry students
- Research and writing

(A list of clients and sponsors is in a Supplement to this Professional, Educational, and Personal History.)

Supply Priest (2006 to the present)

Various congregations in the Diocese of Washington and the Diocese of Virginia

Interim priest (2006)

Emmanuel Church, Chestertown, Maryland

Supply Priest (2004 to 2006)

Various congregations in the Diocese of Washington and the Diocese of Virginia

Interim priest (full-time, then part-time) (2003 to 2004)
Church of the Ascension, Silver Spring, Maryland

Priest-in-charge (part-time) (2000 to 2002)
All Faith Episcopal Church, Charlotte Hall, Maryland

Interim priest (1996 to 2000)
Saint David's Episcopal Church, Chesterfield County, Virginia (Richmond)

Interim priest (1996)
Saint Mark's Episcopal Church, Alexandria, Virginia

Interim priest (1994 to 1996)
The Episcopal Churches of Johns Parish: Church of Our Redeemer, Aldie, and Emmanuel Church, Middleburg, Virginia

Interim priest (1992 to 1993)
Saint Paul's by-the-Sea Episcopal Church, Ocean City, Maryland

Interim priest (1991 to 1992)
Meade Memorial Episcopal Church, Alexandria, Virginia

Rector (1988 to 1991)
The Episcopal Churches of Piedmont Parish: Emmanuel Church, Delaplane, and Trinity Church, Marshall, Virginia

Interim priest (part-time) (1987 to 1988)
Saint Paul's Episcopal Church, Prince Frederick, Maryland

Co-Executive Director (part-time) (1987 to 1988)
Northern Virginia Aids Ministry, Alexandria, Virginia

Assistant to the Rector (1986 to 1987)
Emmanuel Episcopal Church, Alexandria, Virginia

Substitute Chaplain (1984 to 1986)
Children's Hospital National Medical Center, Washington, D.C.
Shady Grove Adventist Hospital, Rockville, Maryland

Lobbying, Public Relations, and Communications (1975 to 1986)
Independent consultant, Founder and President of Theodore Johnson & Company, Vice President of David Apter & Associates, Washington, D.C.

Press Secretary to National Political Figures (1970 to 1975)

U.S. Senator Mike Gravel (Democrat, Alaska), U.S. Senator Charles E. Goodell (Republican, New York), Bella Abzug's 1970 Primary Campaign for Congress (Democrat, New York)

Press Secretary for Anti-War Groups and Events (1967 to 1971)

Committee for Peace and New Priorities, Vietnam Moratorium Committee, New Mobilization Committee to End the War in Vietnam, Clergy and Laymen Concerned About Vietnam

PUBLICATIONS

Congruence and Transitions in Congregational Size (A Thesis Submitted to the Faculty In Partial Fulfillment of The Requirements for the Doctor of Ministry in Congregational Development), Seabury Western Theological Seminary, The Seabury Institute, Advanced Studies in Congregational Development, Evanston Illinois, June 2000

"Current Thinking on Size Transitions," the introductory chapter in *Size Transitions in Congregations* (in the *Harvesting the Learnings* Series), edited by Beth Ann Gaede, (c) 2001, The Alban Institute, Bethesda, Maryland

"Building Blocks: An Anthropological Approach to Congregational Size" in *Congregations*, September/October 2001, The Alban Institute, Bethesda, Maryland

APPOINTMENTS IN THE DIOCESE OF WASHINGTON

Consultants Group (1996 to 2004)

APPOINTMENTS IN THE DIOCESE OF SOUTHERN VIRGINIA

Commission on Congregational Development and Lay Ministry (1997 to 2000)

APPOINTMENTS IN THE DIOCESE OF VIRGINIA

Council on Missions and Revitalization (1995 to 1997)

Commission on Congregational Missions (1990 to 1997)

Chair of Subcommittee on New Missions (1995 to 1997)

Coordinator, Small Church Day (1992)

Task Group on Congregational Development (1992)
Task Group on Financing *The Virginia Episcopalian* (1992)
Communications Committee (1986 to 1990)
Coordinator, Small Church Conference at Shrine Mont (1989)
Convener, Diocesan Resource Team for Bible Study (1987)

EDUCATIONAL HISTORY

Doctor of Ministry in Congregational Development (2000)
Advanced Studies in Congregational Development (1995 to 2000)
Seabury Institute, **Seabury-Western Theological Seminary**, Evanston, Illinois

Master in Divinity (1986)
Virginia Theological Seminary, Alexandria, Virginia (1983 to 1986)

Seminary Field Education (1984 to 1986)
Saint John's Church, Georgetown Parish, Washington, D.C.

Middle Atlantic Parish Training Program (1985)
Saint George's Church, Arlington, Virginia

Clinical Pastoral Education (1984)
Holy Cross Hospital, Silver Spring, Maryland (Clinical work at
Shady Grove Adventist Hospital, Rockville, Maryland)

Graduate Credits in political science and sociology (1969)
New School for Social Research, New York, New York

Graduate Credits in theology (1966 to 1969)
(Applied to Master in Divinity at Virginia Theological Seminary)
(One year spent in urban ministry training in Newark, New Jersey)
Union Theological Seminary, New York, New York

Bachelor of Arts (1966)
(Double majors in English and Spanish Literature)
(Exchange student to *Universidad de Puerto Rico*)
Franklin and Marshall College, Lancaster, Pennsylvania (1962-1966)

(Extensive continuing education, primarily in congregational development, is in a Supplement to this Professional, Educational, and Personal History)

PERSONAL HISTORY

Born in Worcester, Massachusetts on June 13, 1944, son of an Episcopal Priest

Married twice (1967 and 1990); both marriages ended in divorce (1989 and 1999)

Two children: Benjamin Robert Johnson (born 1970) and David Theodore Johnson (born 1971). Four grandchildren: Regina Emily Gagliardo (born 1989), Kristina Haileigh Johnson (born 1991), Tyler Benjamin Marshall (born 2003), and Nicholas Theodore Johnson (born 2006).

Lay leadership in the church:

Active as a teenager in parish, diocese, and local, state, national and international ecumenical organizations and conferences

St. Andrew's Episcopal Church, Burke, Virginia (1975 to 1984)

Member of Vestry, Building and Grounds Committee, Long Range Planning Committee, and Community Mission Commission
Chair of Stewardship Program, Community Mission Commission and Cub Scout Committee

Church Representative to Ecumenical Community Helping Others (ECHO) of Springfield and Burke, Virginia

Delegate to Annual Councils of the Diocese of Virginia

Leader of adult education programs

Choir member

The Diocese of Virginia (1976 to 1984)

Communications, Stewardship, and Venture in Mission Committees

Ordained a deacon on June 11, 1986 and a priest on April 11, 1987 by The Right Reverend Peter James Lee, Bishop of Virginia

Canonical residence: The Diocese of Washington (2001 to the present)
The Diocese of Virginia (1986 to 2001)

Certified to administer the Myers-Briggs Type Indicator (1993)

Myers-Briggs Personality Type: ENTJ

Leadership Style Preferences: Collaborative (primary) and Competitive (secondary)

Member of the Alexandria Choral Society (1992 to the present)

Interests: singing, playing piano, listening to music, theater, boating, camping, photography, and hiking

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