

**PERSONAL PROFILE**

**The Reverend Doctor Theodore William Johnson**

**Washington**

*Ordination Status* Priest

*File Number* 2547-4750

*Status Year* 1987

*DOB* 6/13/1944

*Sex* M

*Marital Status* S

*Profile Status* Update

*File Date* 8/7/2008

**PERSONAL MINISTRY STATEMENT**

Congregation developer with extensive training and twenty years diverse experience. Specialist for interim/transitional periods. Deals with history, issues, tensions while strengthening overall health, identity, mission, stewardship, spirituality.

**WORK ADDRESS (Preferred)**

www.interimpriest.com  
 Post Office Box 386  
 Basye VA 22810  
  
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*Fax* 540-856-2042

**HOME ADDRESS**

540-856-3584  
 Post Office Box 386  
 Basye VA 22810  
  
*Phone* 703-768-8530

**EDUCATION**

Degree	Level	Subject	School	Year
D. Min.	2nd Level Professiona	Congregational Dev.	Seabury Western Theological Seminary	2000
M. Div.	Professional Degree	Seminary Studies	Virainia Theological Seminary	1986
	Seminary Studies wi	Seminary Studies	Union Theological Seminary in NYC	1969
A. B.	Bachelor Degree	English Literature	Franklin and Marshall Collece	1966

**CONTINUING EDUCATION**

*Study in the Following Areas:*

Congregational Dev. Leadership Training Organization Develop. Church Growth

**WORK HISTORY**

Start	End	Position Title	Church/Organization Name and Location	Diocese/Org. Name
01/94		Consultant	Various congregations, dioceses, organizations	Self-employed
04/06	11/06	Interim priest	Emmanuel Church, Chestertown, MD	Easton
01/03	05/04	Interim priest (part-time)	Church of the Ascension, Silver Spring, MD	Washington
08/00	10/02	Priest in charge (part-time)	All Faith Church, Charlotte Hall, MD	Washington
10/96	06/00	Interim priest	St. David's Church, Richmond, VA	Southern Virginia
01/96	08/96	Interim priest	St. Mark's Church, Alexandria, VA	Virginia

**CURRENT ANNUAL COMPENSATION\***

\* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, social security allowance, housing (including equity allowance), and utilities.

<i>Current Compensation*</i>	<b>\$0.00</b>	<i>Soc. Sec. Allow.:</i>	\$0	<i>Minimum Compensation* For New Position:</i>	<b>\$65,000</b>
<i>Stipend/Salary</i>	\$0	<i>Housing Required for:</i>	1	<i>Housing Type</i>	Cash Allowance
		<i>Vacation Time</i>			4 weeks
<i>Housing Total</i>	\$0.00	<i>Housing Allow./Rental Val.:</i>	\$0	<i>Utilities:</i>	\$0
		<i>Equity:</i>			\$0
<i>Benefits Total</i>	\$0.00	<i>Pension:</i>	\$0	<i>Insurance:</i>	\$0
<i>Accounts Total</i>	\$0.00	<i>Travel Account:</i>	\$0	<i>Oth. Prof. Acc't:</i>	\$0
		<i>Continuing Ed. Acct.:</i>	\$0	<i>Weeks</i>	2

**AVAILABILITY**

Available for work Full Time  
 Available for Interim  
 Anywhere USA  
 Foreign, Anywhere

**PREFERENCES**

Priest in Charge  
 Interim  
 Diocesan/Regional Staff  
 Area Missioner

**REFERENCES**

*Bishop* John Bryson Chane *Lay* Susan M. Schulken (obtain contact information from T. W. Johnson)  
*Clergy* Katherine H. Jordan



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**RANKED MINISTRY SPECIALITIES AND SUPPORTING SKILL/EXPERIENCE**

*Number of Years and Last Year appear in parentheses after Skill Detail or, if there is no detail, after General or Specific Skill.*

<i>Ministry Specialty</i>	<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>
Church Growth/Development	Church Growth/Development (	(11/07)	
		(32/07)	
		Redefining Stable Congregations (30/0	
		Reshaping Organizational Systems (30	
		Empowering Laity for Ministry	Developing Lay Callers (17/07)
		Leadership Development	Develop Lay Leaders (29/07)
		Church Growth/Development	Parish Program Development (30/07)
			Parish Planning (30/07)
		Administration	Goal Setting (30/07)
		Church Growth/Development	Parish Fellowship/Hospitality (22/07)
Leadership Development	Conference Leader (19/07)		
Church Growth/Development	New Member Incorporation (30/07)		
	Prospective Members (22/07)		
	Evangelism (32/07)		
Consulting/Transition Ministry	Church Growth/Development	Small Church Ministry (20/07)	
	Licenses/Certificates	Interim Ministry	Interim Ministry Specialist (20/07)
Preaching	Preaching	Biblical Sermons (24/07)	
		Children's Sermons (23/07)	
		Lectionary Based Sermons (25/07)	
Teaching	Christian Formation/Education	Adult Programs	Bible Study (31/07)
		Adult Programs (31/07)	
		Faith Development (26/07)	
		Program Design (22/07)	
		Teacher Training (21/07)	
		Spiritual/Prayer Life (24/07)	
	Stewardship	Stewardship Education (23/07)	
Administration	Administration	Local Church Administration (22/07)	
		Staff Administration	Team Development & Coordination (21/07)
		Communications (40/07)	
Pastoral Care	Counseling (08/07)		
	Pastoral Care	Hospital Calling (24/07)	
		Lay Caring/Calling Ministry (21/07)	
Other	Community Outreach (31/07)		
	Liturgy	Planning and Design	Work with Worship Committees (20/07)
		Worship Leader	Sung Services (38/07)
	Music & Arts Ministry	Church Music (50/07)	
	Stewardship (26/07)		
		Every Member Canvass Training (23/07)	
	Fund-Raising	Local Church (32/07)	



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**LEADERSHIP DESCRIPTION**

*When Dealing with People:*

1. In social functions, is quiet and reserved.				*			In social functions, sparks the occasion and gets everyone to participate.
2. Helps people to figure out things themselves.			*				Advises people what to do.
3. Usually lets people know where one stands.			*				Usually keeps one's opinions to oneself.
4. In a conflict situations usually advocates one side.					*		In a conflict situation usually seeks consensus.

*In Terms of Leadership Style:*

5. Does own organizing.			*				Gets others to organize.
6. Generates ideas.			*				Adapts ideas.
7. Relies on direction from superiors.					*		Relies on strong personal sense of direction.
8. In bringing about change, makes use of conflict and confrontation.			*				In bringing about change, avoids conflict and confrontation.
9. Encourages subordinates to take initiative.			*				Gives strong directions to subordinates.
10. Willingly tries untraditional approaches.			*				Prefers improving traditional ways.
11. Places little emphasis on national and world mission.					*		Places much emphasis on national and world mission.
12. Is skilled in many things.		*					Does a few things really well.

*When Planning, Programming and Evaluating:*

13. Has plans for situations that may arise.			*				Meets each situation as it arises.
14. Focuses on working with groups.		*					Focuses on working with individuals.
15. Welcomes criticism and adverse opinions.			*				Defends self against criticism and adverse opinions.
16. Drives hard to achieve objectives.		*					Places feelings of others ahead of goal achievement.
17. Tends to accept denominational programming.			*				Tends to reject denominational programming.

*In Relation to the Community:*

18. Is often a leader in community affairs.			*				Is seldom a leader in community affairs.
19. Speaks out on controversial issues affecting the community.			*				Feels it is not the role of the pastor to speak out on controversial issues.
20. Engages in community action mainly through congregation.			*				Engages in community action mainly through non-church channels in addition to own congregation.

*Regarding Theological Views*

21. Theological views are fairly stabilized.			*				Theological views are significantly changing.
22. Regards the Bible literally.					*		Regards the Bible as an interpretation of God's dealings with humanity.
23. Feels that ethical decisions must be based on absolute standards.					*		Feels that ethical decisions must be made in the light of circumstances.

*When Preaching, Teaching or Leading Worship:*

24. Usually emphasizes a biblical text.		*					Usually emphasizes a social context.
25. Has an informal, conversational delivery.		*					Has a formal, authoritative delivery.
26. Tends to be provoking and challenging.			*				Tends to be comforting and assuring.
27. Usually refers to contemporary writers as a source of ideas.					*		Rarely refers to contemporary writers as a source of ideas.
28. Strictly adheres to order of service.			*				Freely adapts order of service.

*Regarding Visiting:*

29. Visits among members and prospects primarily to give pastoral care.				*			Visits among members and prospects primarily to build a stronger church.
30. Visits only when the need arises.		*					Plans regular family visits.

